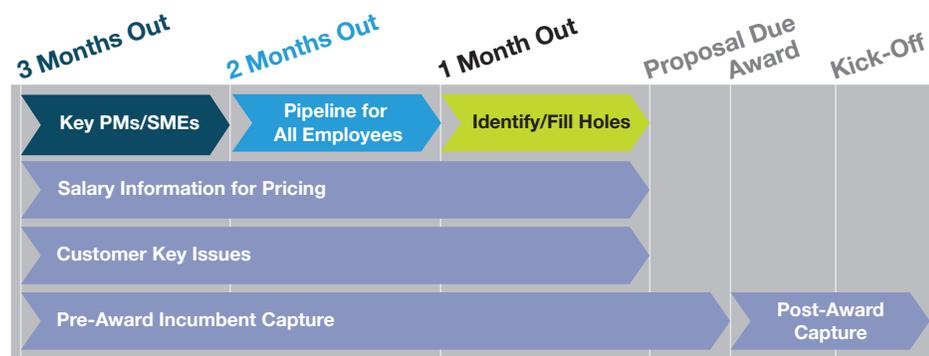


# RECRUITMENT PROCESS OUTSOURCING

NeoSystems RPO utilizes a proven methodology, best-in-class tools, and experienced recruiting experts to quickly identify, attract, and hire quality talent to help your business grow!

Whether you are looking for that one “difficult-to-find” candidate, have a large volume hiring need, or your business desires a variation in between, NeoSystems is the answer. We find talent across industries and skill sets, including IT, Engineering, Sales, Accounting & Finance, and Project Management. We also recruit all levels of experience, from entry-level to C-suite. NeoSystems fills commercial, non-profit, and government positions, including those requiring high-level security clearances.

For government contractors, one of NeoSystems RPO’s strengths is uncovering the right active candidates for your immediately funded and competitive programs, as well as identifying qualified passive candidates for contingent and proposal initiatives. Throughout the process, the NeoSystems team provides salary intelligence to optimize your pricing efforts.



Typical Bid & Proposal Recruiting Timeline to Win New Contracts

NeoSystems RPO professionals bring best-in-class tools and the expertise to use them. NeoSystems’ world-class applicant tracking system has over 200,000 candidates. In addition, NeoSystems has access to major job boards and social media – turning over every stone to find the talent you need. As a result, you’ll receive access to top candidates without incurring the overhead costs, providing you with significant comprehensive value.

Let NeoSystems RPO focus on recruiting, so your executives and business development personnel can focus on growing your company.



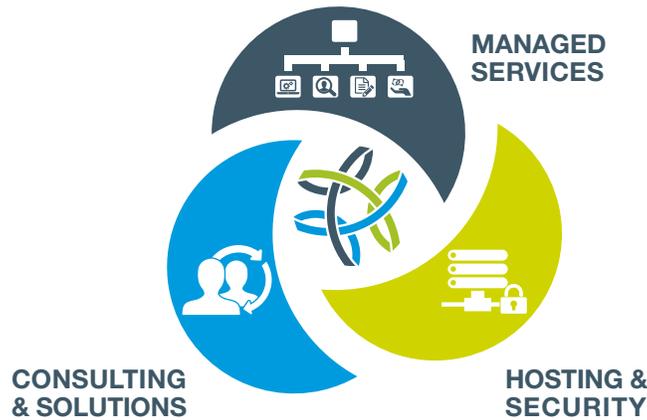
- ✓ **Find Best Talent Fast**  
 Pre-screened candidates across industries, geographies, and functions, including cleared personnel.
- ✓ **Reduced Recruiting Costs**  
 Lower your cost per hire over using traditional staffing agencies or doing it in-house.
- ✓ **Scalable Recruiting Capacity**  
 Leverage NeoSystems’ experts when you need them to pursue a big contract or to ramp up after the big win!
- ✓ **We’ve Got Your Back**  
 We will advise you on EEO and OFCCP requirements to help you stay compliant.
- ✓ **Best Hiring Practices**  
 Efficient and fast process to identify, recruit, and hire quality candidates, leading to positive outcomes.

## About NeoSystems

NeoSystems delivers strategic back office services and solutions - Accounting & Finance, Contract Management, Human Capital, Information Technology, and Hosting (SSAE 16 SOC 1/SOC 2) – for high-compliance organizations, including government, government contractors, non-profit, and commercial organizations. Leveraging best-of-breed technology and in-depth expertise, our team enables companies to improve vital operations, reduce their overhead costs, and stay compliant with complex requirements.



# We Manage and Optimize Your Back Office. *You Manage Your Business.*



### *Enabling Your Back Office:*

- Web Services & Extensibility
- Systems Integration & Implementation
- Financial Planning & Analysis

### *Running Your Back Office:*

- Accounting
- Contracts
- IT Solutions
- Human Capital

### *Securing Your Back Office:*

- World-Class Hosting
- Highly-Compliant
- Secure, Private Cloud



### About NeoSystems Corporation

NeoSystems Corp., based in Tysons Corner, Virginia, delivers integrated strategic back office services and solutions to enable, run, and secure commercial entities, government contractors, and nonprofit organizations. Today, NeoSystems supports 700 companies and over 50,000 employees with its outsourced services and NeoSystems' experts have implemented hundreds of fully integrated financial and business management systems. Utilizing best of breed technology and leveraging in-depth expertise in Accounting & Finance, Human Capital Management, Contract Management, Hosting (SOC1/SOC2/NIST/DFARS/ITAR), and Information Technology, our team enables companies to improve vital operations, reduce their overhead costs and become compliant with complex requirements. NeoSystems is partnered with the world's leading software companies, including NetSuite, Deltek, Ultimate Software, IBM, and others to provide best-in-class solutions. NeoSystems was recently named Deltek's first and only Platinum Partner. For the seventh year in a row, NeoSystems has been named one of America's fastest growing private companies by Inc. Magazine. For more information, visit [www.NeoSystemsCorp.com](http://www.NeoSystemsCorp.com).