

Grow ahead... we've got your back office.

Government contractors, small to medium-sized businesses, and non-profits have been trusting NeoSystems with their back-office services for more than 20 years. You can focus on your business without having to worry about accounting, finance, human resources, payroll, and IT services. We provide the accountability and expertise you need, specific to your operations, providing you a consistent and reliable team of professionals. They become members of your team. You work with people you know and trust.

OUR MANAGED SERVICES ENABLE YOU TO:

MINIMIZE YOUR BUSINESS EXPENSES. Pay only for the time and the services you use rather than fixed cost of internal staff or a set monthly fee.

SCALE YOUR BUSINESS. Add capacity and new capabilities to meet the evolving needs of your growing businesses.

ACCESS THE RIGHT PROFESSIONALS. From the C-Suite executives to expert practitioners, you get the right professional to address your specific business functions and challenges.

BENEFIT FROM THE LATEST TECHNOLOGY. Gain operational and cost efficiencies with the latest technologies and toolsets.

REDUCE COMPLIANCE RISK. Rest-assured you're covered and will stay compliant with the latest tax laws, accounting and HR standards, government regulations for reporting, procurement, and cybersecurity. This includes GovCons and Non-Profits.

ACCOUNTING

Powered by subject matter experts, industry-leading software, and a secure, private, compliant cloud, you'll enjoy cost savings and insights that drive business growth. Find the staff you need from basic accounting to strategic CFO.

- Day-to-day accounting support
- Preparation of incurred cost submissions
- Pricing proposals and corporate budgets
- Contract management, compliance and audit support
- Financial and managerial reporting
- Policy and procedure management
- Integrated Deltek GovCon accounting packages

MANAGED SERVICES

PAYROLL

Pay your staff accurately, compliantly, and on time with our managed services. We handle taxation rules and legislation, reorganization or restructuring, and ensure compliance for government contractors, nonprofit organizations, and commercial entities. As a certified UKG Implementation Partner, we bring a depth of experience to your organization.

- General payroll support an pre- and post-payroll reconciliation
- Employee life cycle changes
- Processing labor/payroll and leave
- Year-end support/W2 and W2C processing
- GL processing and updates
- Termination check distribution
- Federal, state and local taxes with UKG's payment services

HUMAN RESOURCES

Let us handle what has become one of the most challenging and critical functions within a business. We efficiently manage, share, and secure employee data plus recruiting, onboarding, and new employee support. Experience 24/7 workforce support for on-site or remote employees across your enterprise.

- Full-service HR administration and HRIS
- HR strategy and planning
- Recruiting and on-boarding
- Employee lifecycle support and training
- Benefits administration
- Performance management and compensation
- Compliance reporting (e.g. EEO-1, VETS-4212)

IT SERVICES

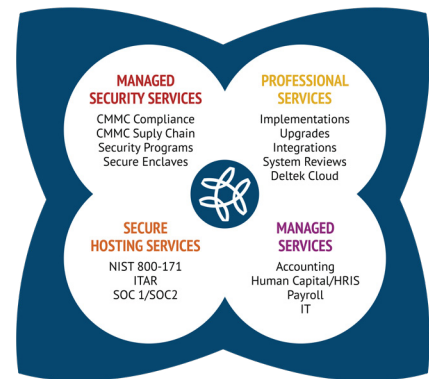
Information technology is at the core of every business. When IT stops your business stops. We keep your systems safe and running day and night, 24/7/365 providing IT support, staff augmentation, and maintenance, and supporting short- or long-term technology initiatives. With a deep bench of experts, we guarantee service levels that ensure business continuity. Our Managed Security Services monitor your network, servers, and endpoints and provide incident response.

- Virtual CIO and IT project management
- Hosted solutions for Email, Servers, VoIP
- Email protection, ISP cutovers, voice and data analysis
- Router and firewall management
- Backup and disaster recovery planning
- Corporate virus protection
- Onsite and remote support
- Website design and maintenance

About NeoSystems

If your business is challenged by government regulations or your back office overly burdened, NeoSystems can help. As the experts in compliance and back-office functions, we can take accounting, finance, payroll, HR, IT and Information Security off your plate. We bring experience, best practices, technology, and compliance assurance to the table, allowing you to focus on your mission: winning new contracts and improving your bottom line.

We understand back-office, compliance, and cybersecurity so you don't have to.



- Proudly serving GovCons, Non-Profits, commercial and project-based firms
- Best-in-class technology partners with Deltek, Microsoft, Workday, SAP, Integriify, UKG

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